Exhibit A

Proposed Order

IN THE UNITED STATES BANKRUPTCY COURT FOR THE DISTRICT OF DELAWARE

	X	
	:	
n re:	:	Chapter 11
	:	
ZEN JV, LLC, et al., 1	:	Case No. 25-11195 (JKS)
	:	
Debtors.	:	(Jointly Administered)
	:	
	:	Re: Docket No.
	X	

ORDER (I) AUTHORIZING ASSUMPTION AND ASSIGNMENT OF CERTAIN EXECUTORY CONTRACTS AND (II) GRANTING RELATED RELIEF

Upon the motion (the "Motion")² of the above-captioned debtors and debtors in possession (collectively, the "Debtors") for entry of an (this "Order") (i) authorizing assumption and assignment of the executory contracts with the counterparties listed on the chart attached hereto as Exhibit 1 (the "Assumed Contracts") and (ii) granting related relief, all as more fully set forth in the Motion; and the Court having jurisdiction to consider the Motion and the relief requested therein in accordance with 28 U.S.C. §§ 157 and 1334 and the Amended Standing Order of Reference from the United States District Court for the District of Delaware, dated February 29, 2012; and the Court having found that this is a core proceeding pursuant to 28 U.S.C. § 157(b)(2); and that this Court may enter a final order consistent with Article III of the United States Constitution and this Court having found that venue of this proceeding and the Motion in this district is proper pursuant to 28 U.S.C. §§ 1408 and 1409; and it appearing that proper and adequate

The Debtors in these cases, along with the last four digits of each debtor's federal tax identification number (to the extent applicable), are: Zen JV, LLC (0225); Monster Worldwide LLC (6555); FastWeb, LLC; Monster Government Solutions, LLC (5762); Camaro Acquisition, LLC; CareerBuilder, LLC (6495); CareerBuilder Government Solutions, LLC (6426); Luceo Solutions, LLC (4426); CareerBuilder France Holding, LLC (9339); and Military Advantage, LLC (9508). The Debtors' address is 200 N LaSalle Street #900, Chicago, IL 60601.

² Capitalized terms used but not otherwise defined herein have the meanings ascribed to such terms in the Motion.

notice of the Motion has been given and that no other or further notice is necessary; and upon the record herein; and after due deliberation thereon; and this Court having determined that there is good and sufficient cause for the relief granted in this Order, therefore, it is hereby

ORDERED, ADJUDGED, AND DECREED THAT:

- 1. The Motion is granted as set forth herein.
- 2. All objections to the entry of this Order, to the extent not withdrawn or settled, are overruled.
- 3. The Assumed Contracts are hereby assumed and assigned to BOLD in their entirety pursuant to sections 105(a), 363 and 365 of the Bankruptcy Code, on the terms and conditions therein, effective as of the Closing. The Assumed Contracts shall constitute Assumed Agreements under the Job Board APA.
- 4. The Debtors have provided adequate assurance of future performance and have satisfied the requirements set forth in section 365(b)(1) of the Bankruptcy Code.
- 5. BOLD shall promptly cure existing defaults under the Assumed Contracts as required by section 365(b)(1)(A) in the amounts identified in **Exhibit 1** to this Order.
- 6. Under the circumstances, the notice requirement set forth in Bankruptcy Rule 6004(a) is satisfied.
- 7. Notwithstanding Bankruptcy Rules 6004(h) and 6006(d), to the extent applicable, this Order shall be effective and enforceable immediately upon entry hereof.
 - 8. The requirements of Bankruptcy Rule 6006(f)(6) are waived.
- 9. The Debtors or their successors and assigns are hereby authorized to take such actions and to execute such documents as may be necessary to implement the relief granted by this Order.

- 10. This Order shall bind the Debtors, their successors in interest and assigns, and BOLD.
- 11. The Court retains jurisdiction with respect to all matters arising from or related to the implementation, interpretation, and enforcement of this Order.

Exhibit 1

Assumed Contracts

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 6 of 25

Counterparty	Agreement Type	Monster/CB Entity	Effective Date	Contract Date	End Date	Company Email	Company Address	Cure Amount
44i, Inc.	Partner Agreement	Monster Worldwide, Inc.	03/11/2022	03/11/2022	N/A	darren@44i.com	1602 S. Western Ave., Sioux Falls, SD 57105	\$ -
A. H. Belo Management Services, Inc.	Confidential Side Letter	Monster Worldwide, Inc.	02/10/2011	02/10/2011	06/30/2012	N/A	1954 Commerce Street in Dallas, Texas 75201, Attention: General Counsel	\$ -
A.H. Belo Corporation	Member Adopting Agreement	Monster Worldwide, Inc.	12/01/2015	01/26/2016	N/A	N/A	233 Perimeter Center Parkway, Atlanta GA 30346	\$ -
Abasto Magazine	Strategic Alliance Agreement	Monster Worldwide, Inc.	Unknown	05/01/2023	N/A	N/A	Abasto Magazine: 2900 Lowery St. Winston Salem, NC 27021 Attention: GUS CALABRO	\$ -
Achnet Inc	Integration Agreement	Monster Worldwide, Inc.	06/18/2024	06/18/2024	N/A	neeraj@achnet.com	3130 Crow Canyon PI, St 215, San Ramon, CA 94583, USA	\$ -
Advance Local Media LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/22/2019	05/22/2019	N/A	N/A	1 World Trade Center New York, NY 10007 attn: Chief Legal Officer	\$ -
Advance Local Media LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/22/2019	05/22/2019	N/A	N/A	1 World Trade Center New York, NY 10007 attn: Chief Legal Officer	\$ -
ADZ ETC., Inc.	Agency Agreement	Monster Worldwide, Inc.	06/01/2010	05/18/2010	N/A	cori@adzetc.com, beth@adzetc.com	N88W16749 Main St Ste 3, Menomonee Falls, WI 53051	\$ -
AIAURA GROUP LTD	Partner Agreement	Monster Worldwide, LLC	07/04/2025	07/04/2025	N/A	jr@aiaura.co.uk	110 Foley Road West Sutton Coldfields B74 3NP, UK	\$ -
ALTAYS	Partner Agreement	Monster Worldwide, Inc.	11/23/2020	11/23/2020	N/A	thomas.laubarie@altays.co	*	\$ -
American Consolidated Media	Termination Letter	Monster Worldwide, Inc.	06/28/2010	06/28/2010	06/27/2013	N/A	7301 State Highway 161, Ste 270, Irving, TX 75039	\$ -
APG/East, LLC	Strategic Alliance Agreement	Monster Worldwide, LLC	10/14/2024	10/14/2024	N/A	N/A	APG/East, LLC 29088 Airpark Drive, Easton, Maryland 21601	\$ -
Applicant Pro	Service Agreement	CareerBuilder, LLC	02/14/2023	01/23/2023	02/13/2026	accountspayable@applican		\$ -
Arca24.com SA	Partnership Agreement	Monster Worldwide, Inc.	06/08/2020	06/08/2020	N/A	g.molteni@arca24.com	via Roncaglia, 5 Novazzano - Switzerland	\$ -
Aurelium Inc	Integration Agreement	Monster Worldwide, Inc.	06/01/2024	N/A	N/A	harpreet@pyjamahr.com	16192 Coastal Highway Lewes, DE 19958	\$ -
Automated Analytics	Integration Agreement	Monster Worldwide, Inc.	11/04/2022	11/04/2022	N/A	nickb@automatedanalytics. co.uk	•	\$ -
Avature	Integration Agreement	Monster Worldwide, Inc.	02/17/2012	01/29/2019	12/31/2019	adminstration@avature.net	, -	\$ -
AVEO Solutions GmbH	Integration Agreement	Monster Worldwide, Inc.	02/21/2022	02/21/2022	N/A	info@aveo-solutions.com	Hunnenstraße 11 86343 Königsbrunn Germany	\$ -
AVR EDGE NETWORKS PRIVATE LIMITED	Partner Agreement	Monster Worldwide, Inc.	04/15/2022	04/15/2022	N/A	arun@getedge.ai	#8/2 Novel Office Central 2nd Floor, Ulsoor Rd, Bengaluru Karnataka 560042, India	\$ -

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 7 of 25

BH Web Services, LLC	Partner Agreement	Monster Worldwide, Inc.	05/06/2024	05/06/2024	N/A	os@bernardhealth.com	BH Web Services, LLC 618 Church Street, Suite 300 Nashville, Tennessee 37219	¢	
BizMerlin	Sales Order	Monster Worldwide, Inc.	05/18/2021	05/18/2021	05/17/2022	aarora@bizmerlin.com; soneeka@bizmerlin.com	BizMerlin, 11710 Plaza America Dr, Suite 2000,		
BIZNEO SOLUTIONS S.L	Partner Agreement	Monster Worldwide, Inc.	07/16/2020	07/16/2020	N/A	santiago.salas@bizneo.co m	Reston, VA 20190 Bizneo Solutions SL Av. Burgos 12 6°A	\$	-
Block Communications, Inc.	Amendment	Monster Worldwide, Inc.	Unknown	Unknown	N/A	N/A	Madrid (Spain) 28036 541 N. Superior Street, Toledo, OH 43660	\$	-
Blu Ivy Group Inc.	Reseller Agreement	Monster Worldwide, Inc.	05/02/2023	05/02/2023	N/A	echarczuk@bluivygroup.co	Blu Ivy Group Inc, 141 Borden Street, Toronto, ON	\$	
Blu Ivy Group Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	03/17/2023	03/17/2023	N/A	m echarczuk@bluivygroup.co m	M5S 2N2 141 Borden St,Toronto,ON, Canada	\$	
Blue Octopus Recruitment Limited	Integration Agreement	Monster Worldwide, Inc.	03/16/2023	03/16/2023	N/A	itteam@blueoctopus.co.uk	Octo House 2 Station Road Otley, LS21 2HX	\$	_
Breezy HR, Inc.	Non-Disclosure Agreement	Monster Worldwide, LLC	09/18/2020	09/18/2020	N/A	darren@breezyhr.com, success@breezyhr.com	434, Fayetteville Street, 9th Floor, Raleigh, North Carolina 27601	\$	_
BrightMove, Inc.	Integration Agreement	Monster Worldwide, Inc.	10/24/2024	10/24/2024	N/A	jhurff@brightmove.com	320 High Tide Drive Suite 201 Saint Augustine Beach, FL	\$	
Bullhorn Inc.	Marketplace Partnering Agreement	Monster Worldwide, Inc.	Unknown	03/14/2014	N/A	Partners@Bullhorn.com	32080 33-34 Farnsworth Street, Boston, MA 02210	\$	
Buyer Advertising	Agency Agreement	Monster Worldwide, Inc.	07/01/2010	07/01/2010	N/A	N/A	189 Wells Avenue, Newton, MA 02459	\$	_
Buyer Advertising	Amendment to Agency Agreement	Monster Worldwide, Inc.	07/01/2010	10/02/2014	N/A	alovitz@buyerads.com	175 Highland Ave, Needham, MA 02494	\$	-
BuzzClan	Partner Agreement	Monster Worldwide, Inc.	08/26/2020	08/26/2020	N/A	legal@buzzclan.com	5757 Alpha Rd Dallas, TX 75028	\$	-
Candidate manager	Partner Agreement	Monster Worldwide, Inc.	02/15/2022	02/15/2022	N/A	Info@candidatemanager.ne t	waterways House Grand Canal Quay Dublin D02 PD39 Ireland	\$	
CANDIDATUS Sarl	Partner Agreement	Monster Worldwide, Inc.	05/15/2020	05/15/2020	N/A	eric.cadot@candidatus.com		\$	_
Carerix B.V.	Integration Agreement	Monster Worldwide, Inc.	05/15/2023	05/15/2023	N/A	automations@carerix.com	Rotterdam Airportplein 28 3045 AP Rotterdam, The Netherlands	\$	_
Ceipal Corp.	Referral Agreement	Monster Worldwide, Inc.	N/A	08/29/2023	N/A	aneel.p@ceipal.com	Ceipal Corp., Suite 208A, 687 Lee Road, Rochester, NY 14626	\$	_
Central Connecticut Communications LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/12/2020	05/12/2020	N/A	N/A	PO BOX 1090, One Liberty Square, 3rd Floor, New Britain, CT 06050 Attention: Michael Schroeder	•	

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 8 of 25

Central Connecticut Communications LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/12/2020	05/12/2020	N/A	N/A	Central Connecticut Communications LLC: PO BOX 1090 One Liberty Square, 3rd Floor New Britain, CT 06050 Attention: Michael Schroeder	\$ _
CGI	Integration Agreement	Monster Worldwide, Inc.	03/30/2023	03/30/2023	N/A	james.saree@cgi.com	CGI 1350, Boul René-Lévesque Montreal, QC H3G 1T4 Canada	\$ _
Chaze SAS	Partner Agreement	Monster Worldwide, Inc.	05/18/2020	05/18/2020	N/A	hello@chaze.io	5 cours Jean Ballard 13001 Marseille - France	\$
Clickly limited	Partner Agreement	Monster Worldwide, Inc.	05/20/2021	05/20/2021	N/A	hello@clickly.dev	1st Floor Warburton And Co Ltd, 808 Hyde Road Manchester, England, M18 7JD	\$
CNPA Ad Services Inc.	Distribution Agreement	Monster Worldwide, Inc.	01/01/2016	01/01/2016	N/A	N/A	CNPA Ad Services Inc.: 2701 K Street, Sacramento, CA 95816 Attention: Wolf Rosenberg as Vice President of Advertising	\$
CNPA Ad Services Inc.	Distribution Agreement	Monster Worldwide, Inc.	01/01/2016	01/01/2016	N/A	N/A	CNPA Ad Services Inc.: 2701 K Street, Sacramento, CA 95816 Attention: Wolf Rosenberg as Vice President of Advertising	\$
Colorado Springs Gazette, LLC	Amendment to Strategic Alliance Agreement	Monster Worldwide, Inc.	04/06/2018	04/06/2018	12/31/2018	N/A	30 E. Pikes Peak Avenue, Suite #100 Colorado Springs, CO 80903	_
Colorado Springs Gazette, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2015	01/01/2015	N/A	N/A	30 E. Pikes Peak Avenue, Suite #100 Colorado Springs, CO 80903	
Colorado Springs Gazette, LLC.	Assumption Agreement	Monster Worldwide, Inc.	12/01/2012	12/01/2012	N/A	N/A	30 Prospect Street Colorado Springs, CO 80903	\$ _
Compunnel Software Group Inc	Partner Agreement	Monster Worldwide, Inc.	11/15/2021	11/15/2021	N/A	sharads@compunnel.in	103 Morgan Lane, Suite 102 Plainsboro, NJ-08536	\$
Conrep, Inc.	Master Services Agreement	Monster Worldwide, LLC	03/11/2025	03/11/2025	03/10/2026	rsskumar@conrep.com	Conrep, Inc., 292 Carter Drive, Suite C, Middletown,	
Cornerstone OnDemand Inc.	Mutual Non-Disclosure Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	skusy@csod.com	DE 19709 4 Coleman Street EC2R 5AR London, and 1601 Cloverfield Blvd., Suite 620 South Santa Monica, CA	\$ -
Coursera, Inc.	Mutual Non-Disclosure Agreement	Monster Worldwide, LLC	06/09/2022	06/09/2022	N/A	jdinneen@coursera.org	381 E. Evelyn Avenue, Mountain View, CA 94041	\$ _
Cox Media Group	Confidential Side Letter	Monster Worldwide, Inc.	01/01/2015	12/22/2014	N/A	mteli@ajc.com	Cox Media Group 233 Perimeter Center Parkway, Atlanta GA 30346 Attn: Matt Teli	\$ -

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 9 of 25

Cox Media Group	Member Adopting Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	mteli@ajc.com	Cox Media Group 233 Perimeter Center Parkway, Atlanta GA 30346 Attn: Matt Teli	\$ -
Cox Newspapers, LLC	Confidential Side Letter	Monster Worldwide, Inc.	02/10/2011	02/10/2011	08/31/2012	mteli@ajc.com	Cox Newspapers, LLC 6205 Peachtree Dunwoody Road Atlanta, GA 30328 Attn: Mark Stange	\$
Crintell Technologies Pvt. Ltd.	Partner Agreement	Monster Worldwide, Inc.	09/14/2020	09/14/2020	N/A	glenw@crintelltech.com, arbindjm@crintelltech.com	48 Roche Enclave Horamavu Bangalore, India - 560043	\$
Crowded Company, Inc.	Partner Agreement	Monster Worldwide, Inc.	08/22/2019	08/22/2019	N/A	accounting@crowded.com	411 5th Avenue Suite 1205 New York, NY 10016	\$
Crowded Company, Inc., Valilly, Inc.	Assignment and Assumption Agreement	Monster Worldwide Inc.	10/07/2019	10/07/2019	N/A	accounting@crowded.com	411 5th Avenue, Suite 1205, New York, NY 10016	\$ _
CVViZ Softwares Pvt Ltd	Partner Agreement	Monster Worldwide, Inc.	09/21/2022	09/21/2022	N/A	satyawan.jagankar@cvviz.com, hello@cvviz.com	,	\$ _
Daily News, L.P.	Confidential Designated Salesperson Side Letter	Monster Worldwide, Inc.	06/20/2013	06/20/2013	12/20/2013		4 New York Plz New York, NY, 10004-2828	\$ _
Daily News, L.P.	Service Agreement	Monster Worldwide, Inc.	Unknown	05/17/2013	N/A	N/A	4 New York Plz New York, NY, 10004-2828	\$ _
Daxtra Technologies Inc.	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	t.bustamante@daxtra.com	3310 West Clay Street, Richmond, VA 23230	\$ _
Depositado	Partner Agreement	Monster Worldwide, Inc.	07/03/2023	07/03/2023	N/A	andre.hoogendam@deposi ado.com	•	\$
DGGURU LEARNING SOLUTIONS PVT LTD	Integration Agreement	Monster Worldwide, LLC	02/28/2025	02/28/2025	N/A	foundersoffice@peoplezep. ai		\$ _
DMNmedia - The Dallas Morning News, Inc.	Confidential Designated Salesperson Side Letter	Monster Worldwide, Inc.	05/01/2015	05/01/2015	11/01/2015	N/A	08 Young Street, Dallas, TX Attn: Michael Mayer	\$ _
Dynamics ATS	Integration Agreement	Monster Worldwide, Inc.	10/08/2018	10/19/2018	N/A	byron@DynamicsATS.com	,	\$ _
Dynamics ATS	Resume Aggregator Access Agreement	Monster, Inc.	10/12/2018	10/19/2018	N/A	byron@DynamicsATS.com	•	\$ _
Employ, Inc.	Referral Agreement	Monster Worldwide, LLC	N/A	03/26/2025	N/A	ginny.drinker@employinc.c	•	\$ _
eQuest - ATS post	Service Agreement	CareerBuilder, LLC	10/19/2021	10/04/2021	10/18/2023	john.malone@equest.com; media.invoices@equest.co m	4000 Executive Parkway,	\$ _
Evening Post Industries a/b/a The Post Courier	Amendment Agreement	Monster Worldwide, Inc.	02/21/2014	02/21/2014	N/A	N/A	134 Columbus Street, Charleston SC 29403	\$ _
Evening Post Industries a/b/a The Post Courier Freedom Communications INC.	Strategic Alliance Agreement	Monster Worldwide, Inc.	02/01/2014	02/25/2008	N/A	N/A	135 Columbus Street, Charleston SC 29403	\$
Evening Post Publishing Company d/b/a The Post and	Strategic Alliance Agreement	Monster Worldwide, Inc.	02/01/2017	02/25/2008	02/28/2020	N/A	134 Columbus Street, Charleston SC 29403	
Courier								\$ -

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 10 of 25

Finix Info Solution Private limited	Integration Agreement	Monster Worldwide, LLC	Unknown	Unknown	Unknown	sales@finix.co.in	No 49, 1st floor		
							Bazaar road. Madipakkam Chennai -9, India	\$	-
First Genix LLC	Integration Agreement	Monster Worldwide, Inc.	02/27/2021	11/29/2023	N/A	aiviin anhu@firetanniu ann	1180 Marquette Dr. Frisco,	\$	
First2Find B.V.	Partner Agreement	Monster Worldwide, Inc.	10/14/2024	10/14/2024	N/A	girija.sahu@firstgenix.com info@first2find.nl	TX 02493 Hooghoudtstraat 2	\$	-
	· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , , ,					9723TG Groningen		
Flotoba late medicand	Doubeau Assessment	Manatau Waldwide Inc	05/42/2020	05/42/2020	NI/A	CONTACT®ELATCURIO	The Netherlands	\$	-
Flatchr International	Partner Agreement	Monster Worldwide, Inc.	05/13/2020	05/13/2020	N/A	CONTACT@FLATCHR.IO	61 BOULEVARD EXELMANS 75016 PARIS,		
	0			00/00/000			FRANCE	\$	-
Florida News Line	Strategic Alliance Agreement	Monster Worldwide, Inc.	09/30/2024	09/30/2024	N/A	N/A	102 FL-13, Fruit Cove, FL 32259	\$	-
FOH AND BOH, INC	Integration Agreement	Monster Worldwide, Inc.	05/17/2022	05/17/2022	N/A	Marypillow@fohandboh.co	4304 Warner Place Nashville, TN 37205	\$	
Fountain – General	Service Agreement	CareerBuilder, LLC	12/11/2024	12/18/2024	12/10/2025	luke@fountain.com	275 Sacramento Street 3rd	Φ	-
	J						Floor, San Fransico CA	•	
Freshworks Inc	Partner Agreement	Monster Worldwide, Inc.	01/31/2020	01/31/2020	N/A	legal@freshworks.com	94111 2950 S. Delaware Street	\$	-
	· aranor rigi comoni	monotor regulation, me	0.70.72020	0.170.172020	. 47. 1	regar on commence on	Suite 201		
O-4-11	Onefidential Olde Latter	Manatan Washinida Inc.	04/04/0044	04/07/0044	N1/A	NI/A	San Mateo CA 94403	\$	-
GateHouse Media, LLC f/k/a GateHouse Media, Inc.	Confidential Side Letter	Monster Worldwide, Inc.	01/01/2014	04/07/2014	N/A	N/A	175 Sullys Trail Corporate Crossings Office Par		
,							Pittsford, NY 14534	\$	-
GBS Worldwide, Inc.	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	finance@meetgbs.com	539 W Commerce 03100 St, Dallas, Texas, 75028	\$	
General Assembly Space, Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	03/28/2022	03/28/2022	N/A	elias.saad@generalassemb	915 Broadway, 3rd Fl., New	Ψ	-
						.ly	York, New York 10010, USA	\$	-
GigFlick AI, Inc.	Integration Agreement	Monster Worldwide, LLC	07/25/2025	07/25/2025	N/A	kwhite@askgigflick.com	10144 Arbor Run Drive, Unit 9		
							Tampa, Florida 33647	\$	-
Golden Bees	Partner Agreement	Monster Worldwide, SAS	Unknown	Unknown	N/A	thomas@goldenbees.fr	Golden Bees SAS		
							157 BD Mac Donald 75019 Paris	\$	_
GR8 People, Inc.	Service Agreement	Monster Worldwide, Inc.	06/27/2018	06/27/2018	N/A		19 West College Avenue,	•	
						chall@gr8people.com	Suite 200, Yardley, PA 19067	\$	
Guhuza Inc.	Integration Agreement	Monster Worldwide, Inc.	02/01/2024	02/01/2024	N/A	0 1 1	6645 Kitimat Road, Unit 27	Ф	-
	o o	•				.ca	Mississauga, Ontario,		
							Canada L5N6J3	\$	_
Guhuza Inc.	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	marc.belaiche@torontojobs	6645 Kitimat Road, Unit 27,	Ψ	-
	Ü					.ca	Mississauga, Ontario,	_	
Haptivity Technologies Pvt Ltd	Integration Agreement	Monster Worldwide, Inc.	03/29/2023	03/29/2023	N/A	kunal@getknit.dev	Canada 8/480, Ruparela,	\$	-
Haptivity reclinologies FVI Liu	integration Agreement	Monster Wondwide, Inc.	03/29/2023	03/29/2023	IV/A	Kunar@getkiiit.dev	Dharamshala, Fafadh Chhoti		
							Line, Raipur, Chhattisgarh,	•	
Harbinger Systems Private	Consulting Agreement	Monster Worldwide, Inc.	03/22/2019	03/22/2019	N/A	legal@harbingergroup.com	492009, India IT-6 Building, ground Floor,	\$	-
Limited	20calling / igroomone		00,22,2010	33, <u>22</u> , <u>2</u> 0 10		ga. gharbingorgroup.com	SEZ, Rajiv Gandhi Infotech		
							Park, Phase I, Hinjenwadi,		
							Pune 411057, Maharashtra India	\$	_

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 11 of 25

Harbinger Systems Private Limited	Confidentiality Agreement	Monster Worldwide, Inc.	10/26/2018	10/26/2018	N/A	amit.kulkarni@harbingergro up.com	139, Siddhant 97/6 Off Paud Road, Pune 411038, India	\$	_
Harbinger Systems Pvt Ltd	Maintenance Support Agreement	Monster Worldwide, Inc.	03/11/2025	03/11/2025	03/31/2026	amit.kulkarni@harbingergro up.com	Unit 3 - 6th Floor, IT -8 Building, FDPL Co-Developer, Qubix Business Park Pvt. Ltd., SEZ, Plot No.2, Blue Ridge Township, Near Rajiv Gandhi Infotech Park, Hinjewadi, Pune	\$	
HD Media Company, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	04//2019	01//2016	N/A	N/A	946 fifth ave, Huntington, WV. 25701	\$	_
HD Media Company, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/04/2016	01/04/2016	N/A		HD Media Company, LLC, 946 Fifth Avenue, Huntington, WV 25701, Attention: Charles Jessup	\$	_
HD TA COMPANY	Agreement	Monster Worldwide, Inc.	N/A	02/01/2016	N/A		946 5th Ave, Huntington,	•	
HealthcareSource HR, Inc.	Partner Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	aaron.noblet@healthcareso	West Virginia, 25701 100 Sylvan Road, Ste. 100	\$	-
,	· ·	,				urce.com	Woburn MA 01801	\$	-
Hearst Newspapers	Strategic Alliance Agreement	Monster Worldwide, Inc.	08/15/2017	08/15/2017	N/A	N/A	Hearst Newspapers 300 West 57th Street New York, NY 10019 Attention: Jeff Bergin	\$	_
Hearst Newspapers Division of Hearst Communications, Inc.	Confidential Side Letter	Monster Worldwide, Inc.	10/01/2014	10/01/2014	N/A	N/A	Hearst Newspapers 300 West 57th Street New York, NY 10019 Attention: Jeff Bergin	\$	
Hearst Newspapers Division, Hearst Communications, Inc.	Confidential Side Letter	Monster Worldwide, Inc.	10/01/2014	10/01/2014	N/A	N/A	Hearst Newspapers Division Hearst Communications, Inc. 300 West 57th Street New York, NY 10019 Attention: Mark Aldam, President, Hearst Newspapers	\$	
Hearst Newspapers, a division of Hearst Communications Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	11/25/2019	08/15/2017	12/31/2020	N/A	Hearst Newspapers 300 West 57th Street New York, NY 10019	·	
Herald Media	Member Adopting	Monster Worldwide, Inc.	01/04/2016	01/04/2016	N/A		Attention: Jeff Bergin 70 Fargo St, Ste 600,	\$	-
Tiordia Modia	Agreement	Worldter Worldwide, Irie.	01/04/2010	01/04/2010	14//		Boston, MA 02210	\$	-
Highr Pattern LTD.	Integration Agreement	Monster Worldwide, Inc.	12/13/2023	12/13/2023	N/A	liran@woo.io	1560 Broadway STE 1111 New York, New York 10036 United States	\$	_
HireHive Ltd	Partner Agreement	Monster Worldwide, Inc.	12/05/2020	12/05/2020	N/A	maelle@hirehive.com	12 South Mall c/o Republic of Work Cork, Ireland	\$	_
HireMojo, Inc.	Integration Agreement	Monster Worldwide, Inc.	10/23/2019	10/23/2019	N/A	jrothman@hiremojo.com	165 Jessie St., Suite 3, San		
							Francisco, CA 94105	\$	-

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 12 of 25

HireQuotient Technologies Pte Ltd	Partner Agreement	Monster Worldwide, LLC	11/10/2024	11/10/2024	N/A	finance@hirequotient.com	Level 08, The Metropolis Tower 2 11 North Buona Vista Drive		
							Singapore, 138589	\$	-
HireQuotient Technologies Pte Ltd	Master Services Agreement	Monster Worldwide, LLC	11/08/2024	N/A	11/08/2025	maitreyee.srivastava@hirequotient.com	Level 08, The Metropolis Tower 2, 11 North Buona Vista Drive, Singapore, 138589	\$	_
Hireserve B.V.	Integration Agreement	Monster Worldwide, Inc.	02/15/2023	02/15/2023	N/A	leon@ubeeo.nl	Maaskade 120 3071NK Rotterdam, The	\$	
Hiresome	Partner Agreement	Monster Worldwide, LLC	10/19/2024	10/19/2024	N/A	raja@hiresome.in	Hiresome, lock A, 361Minus 1, Sector 19, Lt Vijayant Thapar Road, Noida, UP, India 201301	\$	
Hireteammate Inc dba Hiretual	Amendment to Partner Agreement	Monster Worldwide, Inc.	08/01/2020	12/08/2020	N/A	vinuen hang@hiratual.com	2513 E Charleston Road, Suite 200, Mountain View,	·	
HireTeamMate, Inc. dba hireEZ	Partner Agreement	Monster Worldwide, Inc.	02/22/2024	02/22/2024	N/A	xinwenzhang@hiretual.com legal@hireez.com	2513 E. Charleston Rd. Ste. #200	\$	
HireTeamMate, Inc. dba hireEZ	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	legal@hireez.com	2513 E. Charleston Rd. Ste. #200, Mountain View, CA	\$	-
HiringThing Inc	Order Form	CareerBuilder, LLC	02/15/2025	02/13/2025	02/14/2027	jess@hiringthing.com; billing@hiringthing.com	94043 PO Box 697, Bartonsville, PA 18321	\$	-
Hirserve Limited	Partner Agreement	Monster Worldwide, Inc.	06/30/2020	06/30/2020	N/A	jeremy@hireserve.com	Norton House Stewart Road Basingstoke, Hampshire		
Home News Enterprises, L.L.C.	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/13/2012	02/01/2012	N/A	N/A	RG24 8NF, UK 333 Second Street, Columbus, IN 47201	\$	-
Home News Enterprises, L.L.C.	•	Monster Worldwide, Inc.	01/01/2014	01/01/2014	08/31/2016	N/A	333 Second Street,	\$	-
Horizon Media	Agency Agreement	Monster Worldwide, Inc.	Unknown	Unknown	N/A		75 Varrick Street New York, NY 10013	\$	-
HR Cloud, Inc.	Integration Agreement	Monster Worldwide, Inc.	04/05/2018	10/19/2018	N/A	dsabic@hrcloud.com	222 N Pacific Coast Highway, El Segundo, CA 90245	\$	_
HR Partner Software Pty Ltd	Integration Agreement	Monster Worldwide, LLC	10/07/2024	10/07/2024	N/A	devan@hrpartner.io	PO Box 1038, Nightcliff, NT	\$	_
HRsmart Inc. (now Deltek)	Reseller Agreement	Monster Worldwide, Inc.	3/12/2007		N/A	DivyeshPatel@deltek.com	2929 N. Central Expressway, Richardson, TX		_
iCIMS, Inc.	Partnership Agreement	CareerBuilder, LLC	02/10/2020	02/10/2020	N/A	Carole.Jacqueline@icims.c	iCIMS, Inc. 101 Crawfords Co		
iCIMS, Inc.	Partner/Developer Agreement	Monster Worldwide, Inc.	N/A	11/06/2018	N/A	Carole.Jacqueline@icims.c	101 Crawfords Corner Road, Suite 3-100, Holmdel, NJ	\$	
IMG Systems, Inc	Partner Agreement	Monster Worldwide, Inc.	11/15/2019	11/15/2019	N/A	nreddy@tracktalents.com	IMG Systems, Inc: 400 Chisholm Place, Suite 414, Plano, TX 75075	\$	_
IMG Systems, Inc.	Amendment to Partner Agreement	Monster Worldwide, Inc.	11/15/2019	07/16/2021	N/A	nreddy@imgsystems.com	40400 Chisholm Place, suite	\$	-

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 13 of 25

IMG Systems, Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	11/15/2019	11/15/2019	N/A	nreddy@tracktalents.com	400 Chisholm PI, Suite 414, Plano, Texas, 75075	\$	_
i-Minded Online Oplossingen B.V.	Integration Agreement	Monster Worldwide, Inc.	10/03/2023	10/03/2023	N/A	richard@i-minded.nl	Heerlerbaan 95, 6418CB		
IMPLEO LUX	Integration Agreement	Monster Worldwide, Inc.	05/24/2022	05/24/2022	N/A	federico.vidal@impleo.lu	Heerlen, The Netherlands 4, route d'Esch, L-3231	\$	-
220 207	mogration / ig. comem	monotor rechange, mon	00/2 1/2022	00/2 1/2022		rodonioonnaan Cimpioonia	Bettembourg, Luxembourg	\$	-
Intellect Select Limited	Integration Agreement	Monster Worldwide, Inc.	07/17/2023	07/17/2023	N/A	kedar.deshpande@intellect			
						select.com	Covent Garden, London	Φ.	
Intervieweb S.r.I.	Partner Agreement	Monster Worldwide, Inc.	05/15/2020	05/15/2020	N/A	matteo.cocciardo@intervie	WC2H 9JQ, United Kingdom Intervieweb S.r.l., Via	\$	-
intervieweb 3.1.i.	Partite Agreement	wonster wondwide, inc.	03/13/2020	03/13/2020	IN/A	web.it	Amedeo Avogadro 20,		
							10121 Torino, Italy	\$	-
Intuit	Mutual Non-Disclosure	Monster Worldwide, LLC	Unknown	Unknown	N/A	garret_starr@intuit.com	2700 Coast Ave, Mountain		
lata ab	Agreement	Maratar Madakata Ira	40/47/0000	40/47/0000	N1/A	London-karan @ininak ni	View, CA 94043	\$	-
Jaicob	Integration Agreement	Monster Worldwide, Inc.	10/17/2023	10/17/2023	N/A	Luuk.zebregs@jaicob.ai	Zevenaarstraat 28, 5036ZT, Tilburg, The Netherlands	\$	_
JCAT L.L.C-FZ	Partner Agreement	Monster Worldwide, Inc.	12/14/2023	12/14/2023	N/A	partners@jcat.com	Business Center 1, M Floor,	Ψ	
	· • · · · · · · · · · · · · · · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				p	The Meydan Hotel, Nad Al		
							Sheba, Dubai, UAE	\$	-
JetCell Technologies OU	Integration Agreement	Monster Worldwide, Inc.	05/10/2020	05/10/2020	N/A	info@qpage.one	JetCell Technologies OU,		
							Telliskivi 60a/5, Tallinn, Harju maakond, 10412		
							Estonia	\$	_
JobDiva Inc.	Integration Agreement	Monster Worldwide, Inc.	08/19/2019	08/19/2019	N/A		44 Wall ST, New York, NY	•	
						charles@jobdiva.com	10005	\$	-
JobSync, LLC	Partner Agreement	Monster Worldwide, Inc.	02/07/2020	02/07/2020	N/A	partners@jobsync.io	5501 Merchants View Sq,	Φ.	
JobSync, LLC	Partner Agreement	Monster Worldwide, Inc.	02/07/2020	02/07/2020	N/A	partners@jobsync.io	#250, Haymarket, VA 20169 JobSync LLC	\$	-
Jobsyne, LLC	Partite Agreement	wonster wondwide, inc.	02/01/2020	02/01/2020	IN/A	partifiers@jobsyric.io	5501 Merchants View Sq.		
							205		
							Haymarket, VA 20169	\$	-
JobSync, LLC	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A		JobSync, LLC, 5501		
						partners@jobsync.io	Merchants View Sq #205, Haymarket, VA 20169	\$	_
JobSync, LLC	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	partners@jobsync.io	JobSync, LLC, 5501	Ψ	
<i>,</i>	· ·					, , ,	Merchants View Sq #205,		
							Haymarket, VA 20169	\$	-
JobTarget	Amendment Agreement	Monster Worldwide, Inc.	09/13/2020	09/13/2020	N/A	c.morrone@jobtarget.com	600 SUmmer Street, Stamford, CT 06901	\$	
Jobtarget LLC	Service Agreement	CareerBuilder, LLC	04/22/2025	04/22/2025	N/A	c.morrone@jobtarget.com	225 State St, Ste 300, New	Ф	-
Costargot LLC	Corvice / tgreement	Caroorbandor, ELO	0 1/22/2020	0 1/22/2020	1471	o.morrono @jobiargot.com	London, CT 06320	\$	-
JobTarget, LLC	Partner Agreement	Monster Worldwide, Inc.	03/26/2021	11//2021	N/A	egalaffairs@jobtarget.com	600 Summer Street,		
							Stamford, CT 06901	\$	-
JobTarget, LLC	Partner Agreement	Monster Worldwide, Inc.	03/26/2021	03/26/2021	N/A	legalaffairs@jobtarget.com	JobTarget LLC, 600 Summer Street, Stamford,		
							CT 06901	\$	_
JobTarget, LLC	Agency Agreement	Monster Worldwide, Inc.	Unknown	Unknown	N/A		225 State Street, Suite 300,	Ψ	
•	0 , 0					c.morrone@jobtarget.com	New London, CT 06320	\$	-
Jobtome International SA	Integration Agreement	Monster Worldwide, Inc.	10/03/2022	10/03/2022	N/A	luca.paderni@jobtome.com		•	
Jobufo GmbH	Partner Agreement	Monster Worldwide, Inc.	11/01/2021	11/01/2021	N/A	tp@jobufo.com	Stabio, Switzerland Jobufo GmbH,	\$	-
Jobaio Gilibi i	i aitilei Agreement	wionster worldwide, IIIC.	11/01/2021	1 1/0 1/202 1	IN/A	ip @ Jobuio.com	Friedrichstraße 231, 10969		
							Berlin, Germany	\$	-

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 14 of 25

Jobufo GmbH	Technology Partnership Contract	Monster Worldwide Inc.	N/A	N/A	N/A	contact@jobufo.com	Friedrichstraße 231, 10969 Berlin, Germany	\$ _
Jobufo GmbH	Amendment to Technology Partnership Contract	Monster Worldwide, Inc.	12/19/2022	12/19/2022	N/A	partners@jobufo.com	Jobufo GmbH, Friedrichstraße 231, 10969 Berlin, Germany	\$ _
Jobufo GmbH	Partnership Agreement	Monster Worldwide, Inc.	03/23/2023	03/23/2023	N/A	tp@jobufo.com	Jobufo GmbH, Friedrichstraße 231, 10969 Berlin	\$ _
Jobufo GmbH	Confidentiality Agreement	Monster Worldwide, Inc.	Unknown	04/07/2022	N/A	tp@jobufo.com	Friedrichstraße 231, 10969 Berlin, Germany	\$ _
Jobverse Inc. (dba One Red Cent)	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	N/A	PO Box 301 Clarendon Hills IL 60514	\$ _
Jobvite Inc	API License Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	eric.houston@employinc.co m, Ginny.drinker@employinc.com	Denver, CO 80202	\$ _
Journal Media Group	Member Adopting Agreement	Monster Worldwide, Inc.	01/20/2016	01/20/2016	N/A	cnickes@jmg.com.melody. stremkowski@jmg.com,kim berly.parks@jmg.com	333 W State St Milwaukee, WI, 53203-1305	\$ _
Journal, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	Unknown	01-208	N/A	N/A	Journal, Inc.: 1242 South Green St., Tupelo, MS 38802 Attention: William H. Bronson III	\$ _
Joveo, Inc.	Integration Agreement	Monster Worldwide, Inc.	04/01/2022	04/01/2022	N/A	ksj@joveo.com	101 Jefferson Drive, 1st Floor, Menlo Park, California 94025	\$
Keen Thinking Ltd t/a Simplicity	Integration Agreement	Monster Worldwide, Inc.	02/24/2020	02/24/2020	N/A	jonathan.viney@simplicityin business.com	Keen Thinking Ltd The Aspen Building Vantage Point, Mitcheldean GL170DD, UK	\$ _
Keka Technologies Private Limited	Partner Agreement	Monster Worldwide, Inc.	06/12/2024	06/12/2024	N/A	Legal@keka.com	Plot No 104, Kavuri Hills, Madhapur, Hyderabad, Telangana 500033, India	\$ _
Keloh	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	blair.stock@keloh.com	Keloh, Attn: Blair Stock, COO 3470 Mineral Wells Hwy Weatherford TX, 76088	_
Kombo Technologies GmbH	Services Agreement	Monster Worldwide, Inc.	01/01/2025	N/A	N/A	privacy@kombo.dev, support@kombo.dev	Lohmühlenstraße 65, 12435 Berlin, Germany	\$ _
Kombo Technologies GmbH	Service Agreement	Monster Worldwide, LLC	01/01/2025	03/24/2024	01/01/2027	privacy@kombo.dev, support@kombo.dev	Lohmühlenstraße 65, 12435 Berlin, Germany	\$ _
Las Vegas Review Journal Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	06/01/2016	06/01/2016	N/A	N/A	1111 W. Bonanza Road, Las Vegas, NV 89106	\$ _
Las Vegas Review-Journal, Inc.	Reseller Agreement	Monster Worldwide, Inc.	N/A	CUS 2018	N/A	N/A	Post Office Box 70, Las Vegas, NV 89125	\$ _
Layan	Partner Agreement	Monster Worldwide, Inc.	11/15/2023	11/15/2023	N/A	nicolas@layan.eu	Layan, 4 esplanade du foncet, Issy-les-Moulineaux, 92130, France	\$
Lee Enterprises Incorporated	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2018	01/01/2018	N/A	N/A	Lee Enterprises, Incorporated 201 N. Harrison St. Davenport, IA 52801 Attn: VP Legal	\$ -

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 15 of 25

Lee Enterprises Incorporated	Strategic Alliance	Monster Worldwide, Inc.	01/01/2018	01/01/2018	N/A	N/A	Brian Walsh Lee		
Lee Linespiises incorporated	Agreement	wonster wondwide, inc.	01/01/2010	01/01/2016	IVA	IV/A	Enterprises, Incorporated 201 N. Harrison St. Davenport, IA 52801 Attn: VP Legal	\$	
Lee Enterprises, Incorporated	Confidential Side Letter	Monster Worldwide, Inc.	01/01/2014	02/27/2014	N/A	N/A	4600 E 53rd St, Davenport, lowa, 52807	\$	_
Lee Enterprises, Incorporated	Confidential Side Letter	Monster Worldwide, Inc.	01/01/2014	02/27/2014	N/A	N/A	Lee Enterprises, Incorporated 201 N. Harrison St., Suite 600 Davenport, IA 52801	•	
Los Enterprises Incorporated	Mambar Adapting	Manatar Warldwide Inc	01/01/2016	01/19/2016	NI/A	tim.d'avis@lee.net	Attn: James Green 4600 E 53rd St, Davenport,	\$	-
Lee Enterprises, Incorporated	Member Adopting Agreement	Monster Worldwide, Inc.	01/01/2016	01/18/2016	N/A	james.green@lee.net	lowa, 52807	\$	-
Leoforce, LLC	Integration Agreement	Monster Worldwide, Inc.	11/26/2019	11/26/2019	N/A	jack.spain@leoforce.com	Leoforce, LLC, 500 W Peace St, Raleigh, NC 27603	\$	_
LNP Media Group, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	05//2019	05//2019	N/A	N/A	8 West King St., PO Box 1328, Lancaster PA 17608	\$	_
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	N/A	12/01/2015	N/A	contracts@localmediacons ortium.com, fran@localmediaconsortiu m.com, jenny@localmediaconsortiu	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	11/13/2018	N/A	m.com contracts@localmediacons ortium.com, fran@localmediaconsortiu m.com, jenny@localmediaconsortiu m.com	102 – Box 288, Clayton, NC 27520	\$	
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediacons ortium.com, fran@localmediaconsortiu m.com, jenny@localmediaconsortiu m.com	102 – Box 288, Clayton, NC 27520	\$	_
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediacons ortium.com, fran@localmediaconsortiu m.com, jenny@localmediaconsortiu m.com	102 – Box 288, Clayton, NC 27520	\$	
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	fran@localmediaconsortiu m.com, jenny@localmediaconsortiu m.com, jtpaxton@paxtonmedia.com, contracts@localmediacons ortium.com		\$	

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 16 of 25

Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediacons ortium.com, fran@localmediaconsortiu m.com, jenny@localmediaconsortiu m.com	102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediacons ortium.com, fran@localmediaconsortiu m.com, jenny@localmediaconsortiu m.com	102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	N/A	12/01/2015	N/A	contracts@localmediacons ortium.com, fran@localmediaconsortiu m.com, jenny@localmediaconsortiu m.com	102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediacons ortium.com fran@localmediaconsortiu m.com jenny@localmediaconsortiu m.com	102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	11/13/2018	N/A	contracts@localmediacons ortium.com fran@localmediaconsortiu m.com jenny@localmediaconsortiu m.com	102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediacons ortium.com fran@localmediaconsortiu m.com jenny@localmediaconsortiu m.com	102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	N/A	12/01/2015	N/A	contracts@localmediacons ortium.com fran@localmediaconsortiu m.com jenny@localmediaconsortiu m.com	102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediacons ortium.com fran@localmediaconsortiu m.com jenny@localmediaconsortiu m.com	102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediacons ortium.com fran@localmediaconsortiu m.com jenny@localmediaconsortiu m.com	102 – Box 288, Clayton, NC 27520	\$ -
						III.COIII		Ψ -

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 17 of 25

Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	N/A	12/01/2015	N/A	contracts@localmediacons ortium.com fran@localmediaconsortiu m.com jenny@localmediaconsortiu m.com	102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	11/13/2018	N/A		476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ _
Local Media Consortium	Master Services Agreement	Monster Worldwide, Inc.	Unknown	Unknown	N/A	fran@localmediaconsortiu m.com; contracts@localmediacons	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	ortium.com contracts@localmediacons ortium.com.	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	Upon expiration of Order No. 1 and Order No. 2	12/01/2015	N/A	contracts@localmediacons ortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	N/A	N/A	contracts@localmediacons ortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediacons ortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$
Local Media Consortium	Master Services Agreement	Monster Worldwide, Inc.	12/13/2017	12/13/2017	12/01/2018	N/A	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2021	01/20/2022	N/A	fran@localmediaconsortiu m.com	Lindsay N. Silber, Partner, Holland & Hart LLP, 555 17th Street, Suite 3200, Denver, CO 80202,	\$ _
Logic Enterprises	Partner Agreement	Monster Worldwide, Inc.	04/04/2022	04/04/2022	N/A	john.salt@logicmelon.com	Suite 2, Unity House, Stocks Bridge Way, St Ives, England, PE27 5JL	\$ _
Logic Enterprises LLC	Confidentiality Agreement	Monster Worldwide, Inc.	07/24/2019	07/24/2019	N/A	darren.brown@logicmelon.	2 Waterside Crossing, Suite 105, Windsor, CT, 06095	\$ _
Main Sequence Technology	Confidentiality Agreement	Monster Worldwide, Inc.	02/12/2020	02/12/2020	N/A	lannable@mainsequence.n et	4420 Sherwin Road, Willoughby, Ohio 44094	\$ _
Main Sequence Technology Inc.	Sandbox Agreement	Monster Worldwide, Inc.	Upon first utilizing access	N/A	N/A	lannable@mainsequence.n	4420 Sherwin Road, Hamilton Hall, Willoughby,	
MediaNews Group, Inc.	Confidential Designated	Monster Worldwide, Inc.	parameters 05//2015	02/10/2011	N/A	et N/A	Ohio, 44094 101 W. Colfax Ave., Suite	\$ -
MediaNews Group, Inc. dba Digital First Media	Salesperson Side Letter Side Letter Agreement	Monster Worldwide, Inc.	06/06/2016	06/06/2016	12/06/2016	N/A	1100, Denver, CO 80202 101 W. Colfax Ave., Suite 1100, Denver, CO 80202 Attn: Jeannie Parent, Al	\$ -
MediaNews Group, Inc. dba	Confidential Designated	Monster Worldwide, Inc.	06/06/2016	06/06/2016	12/06/2016	N/A	Manzi, Jeff Schell 101 W. Colfax Ave., Suite	\$ -
Digital First Media	Salesperson Side Letter						1100, Denver, CO 80202 Attn: Kevin Corrado, Mark O'Neil, Robert O'Leary	\$

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 18 of 25

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MediaNews Group, Inc. dba Digital First Media	Amendment to the Member Adopting Agreement	Monster Worldwide, Inc.	01/01/2016	09/01/2016	09/30/2016	N/A	5990 North Washington Street, Denver, CO 80216	\$ _
MediaNews Group, Inc. dba Digital First Media	Amendment to the Member Adopting Agreement	Monster Worldwide, Inc.	01/01/2016	09/01/2016	09/30/2016	N/A	5990 North Washington Street, Denver, CO 80216	\$ _
MediaNews Group, Inc. dba Digital First Media	Member Adopting Agreement	Monster Worldwide, LLC	01/18/2016	01/18/2016	N/A	echereck@digitalfirstmedia. com, rking@medianewsgroup.co m	101 W. Colfax Ave., Suite 1100, Denver, CO 80202	\$
Microsoft Corporation	Data License Agreement	Monster Worldwide, Inc.	05/07/2021	05/10/2021	N/A	heabe@microsoft.com	One Microsoft Way, Redmond, WA 98052	\$
Microsoft Corporation	Non-Disclosure Agreement	Monster Worldwide, Inc.	02/18/2021	02/18/2021	N/A	juanrod@microsoft.com	One Microsoft Way Redmond, WA 98052-6399 USA	\$ _
Moneycore SAS	Partner Agreement	Monster Worldwide, Inc.	12/12/2023	12/12/2023	N/A	contact@moneycore.fr	37, street Adam Ledoux, 92400 Courbevoie, La Défense, France	\$
New York Press Service, Inc.	Strategic Alliance Agreement	Monster Worldwide, LLC	10/18/2024	10/18/2024	N/A	N/A	Michelle Rea Executive Director New York Press Service 621 Columbia Street Extension Cohoes NY 12047	\$
NEXTIDE TECHNOLOGIES PRIVATE LIMITED	Integration Agreement	Monster Worldwide, LLC	07/28/2025	07/28/2025	N/A	armaan@atzcrm.com	PATHANWADI MALAD EAST, MUMBAI, INDIA 400097	\$
Nexzentek Solutions Inc	Integration Agreement	Monster Worldwide, Inc.	11/15/2024	11/20/2024	N/A	hr@nexzentek.com	Nexzentek Solutions Inc. 1070 State Route 18 Unit #3A East Brunswick, NJ 08816	\$
Oahu Publications, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	07/01/2011	07/07/2011	06/30/2014	N/A	Oahu Publications, Inc.: Restaurant Row, 7 Waterfront Plaza, Suite 210, 500 Ala Moana, Honolulu, Hawaii 96813	\$ Ī
Oahu Publications, Inc.	Strategic Alliance Agreement	Monster, Inc.	11/06/2006	11/06/2006	N/A	dfrancis@starbulletin.com; tfujimoto@starbulletin.com	Oahu Publications, Inc.: Restaurant Row, 7 Waterfront Plaza, Suite 210, 500 Ala Moana, Honolulu, HI 96813 Attention: Dennis Francis, President and Publisher; Troy Fujimoto, Online Advertising Director	\$
Oahu Publications, Inc.	Amendment Agreement	Monster Worldwide, Inc.	07/01/2013	11/06/2006	N/A	N/A	Advertising Director Oahu Publications, Inc.: Restaurant Row, 7 Waterfront Plaza, Suite 210, 500 Ala Moana, Honolulu, Hawaii 96813	\$ -
ODOO S.A.	Integration Agreement	Monster Worldwide, Inc.	12/22/2023	12/22/2023	N/A	gmf@odoo.com	Rue des Bourlottes 9 1367 Grand-Rosière, Belgium	\$ -

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 19 of 25

OnBlick Inc	Partner Agreement	Monster Worldwide, Inc.	07/27/2022	07/27/2022	N/A	krishna@onblick.com, management@onblick.com		\$	
oneworldmarket ltd (t/a idibu)	Integration Agreement	Monster Worldwide, Inc.	03/08/2020	03/08/2020	N/A	integrations@idibu.com	Irving, TX 75039 4 Cromwell St	Þ	-
oneworidinarket ita (va idiba)	integration Agreement	Monster Worldwide, Inc.	03/06/2020	03/06/2020	N/A	integrations@idibu.com	Ayslebury HP20 2PB, UK	\$	_
Online Results B.V.	Partner Agreement	Monster Worldwide, Inc.	05/24/2024	05/24/2024	N/A	kevin.gerde@onlineresults. nl	Online Results B.V. Hanzeweg 12D 2803MC Gouda, The Netherlands	\$	_
Orblogic Inc.	Integration Agreement	Monster Worldwide, Inc.	02/23/2022	02/23/2022	N/A	garyhassan@orblogic.com	Orblogic Inc., 23393 Summerstown Place, Sterling, VA 20166	\$	
Paddock Publications Inc.	Distribution Agreement	Monster Worldwide, Inc.	05/08/2015	05/08/2015	N/A	N/A	155 E. Algonquin Rd., Arlington Heights, IL 60005	\$	_
Paddock Publications Inc.	N/A	Monster, Inc.	N/A	05/18/2015	N/A	N/A	155 East Algonquin Road, Arlington Heights, IL 60005	\$	
PandoLogic	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A		3 E. 54th Street, 19th Floor,		
Daviday, Ira	Denta en Asses estad	Manatan Wandahada III O	00/4 4/0005	00/44/0005	N1/A	astrong@veritone.com	New York, NY 10022	\$	-
Paradox, Inc.	Partner Agreement	Monster Worldwide, LLC	02/14/2025	02/14/2025	N/A	legal@paradox.ai	Paradox, Inc. 6330 E. Thomas Rd. Suite #200 Scottsdale, Arizona 85251	\$	_
Paxton Media	Member Adopting	Monster Worldwide, Inc.	12/14/2015	12/14/2015	N/A	N/A	201 S 4th St, Paducah,	Ψ	
	Agreement						Kentucky, 42003	\$	-
Paxton Media	Amendment to the Member Adopting Agreement	Monster Worldwide, Inc.	12/01/2015	03/16/2017	N/A	N/A	201 S 4th St, Paducah, Kentucky, 42003	\$	_
Paycor, Inc.	Service Agreement	CareerBuilder, LLC	02/25/2025	02/25/2025	02/24/2026	tbertsch@paycor.com	4811 Montgomery Rd, Cincinnati, OH 45212	\$	_
Peoplebank	Partner Agreement	Monster Worldwide, Inc.	03/21/2023	03/21/2023	N/A	d.beveridge@peoplebank.c	Harbour Point Newhails Rd Edinburgh EH216QD, UK	\$	
Perception Group, Inc.	Integration Agreement	Monster Worldwide, Inc.	08/22/2023	08/22/2023	N/A	jon@perceptionpredict.ai	303 Perimeter Center North,	Ψ	-
						7[1]	Suite 300, Atlanta, Georgia, 30346	\$	_
PG Publishing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	11/01/2015	11/01/2015	N/A	cdoyle@post-gazette.com	The Pittsburgh Post-Gazette: 2201 Sweeney Drive, Clinton, PA 15026 Tel: (412) 263-1758 Attention: Chris Doyle, Chief Revenue Officer,	\$	_
PG Publishing Company	Integration Agreement	Monster Worldwide, Inc.	Unknown	12/09/2015	Unknown	N/A	358 North Shore Drive, Pittsburgh, PA 15212	\$	_
PG Publishing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2013	01/01/2013	N/A	N/A	The Pittsburgh Post-Gazette 34 Blvd. of the Allies, Pittsburgh, PA 15222 Tel: (412) 263-1908 Attention: President, General Manager, post-gazette.com	\$	
Phenom People, Inc.	Mutual Nondisclosure	Monster Worldwide, Inc.	06/09/2022	06/09/2022	N/A		300 Brookside Avenue,	Ф	-
	Agreement		,	,		joe.pierce@phenompeople.com		\$	-

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 20 of 25

Philadelphia Media Network, PBC	Strategic Alliance Agreement	Monster Worldwide, Inc.	09/01/2015	09/01/2015	N/A	N/A	Philadelphia Media Network, PBC 801 Market St Suite 300 Philadelphia, PA 19107 Attention: Director of Product	\$ _
Philadelphia Media Network, PBC	Amendment to Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2017	12/31/2016	12/31/2016	bbarlow@philly.com, ksheplavy@philly.com, brobertson@phillynews.co m	100 South Independence Mall West, Suite 600, Philadelphia, PA 19106	\$ _
Philadelphia Media Network, PBC	Amendment to Strategic Alliance Agreement	Monster Worldwide, Inc.	12/31/2016	12/31/2016	01/01/2017	bbarlow@philly.com,kshepl ary@hilly.com,brobertson@ phillynews.com	•	\$ _
Pitch N Hire	Partner Agreement	Monster Worldwide, LLC	08/29/2024	08/29/2024	N/A	info@pitchnhire.com	H-112 Ground Floor, Sector 63, Noida, UP-201301, India	_
Recooty Tech Private Limited	Partner Agreement	Monster Worldwide, Inc.	10/01/2021	10/01/2021	N/A	info@recooty.com	401/1 Sneh Nagar Jabalpur, INDIA 482002	\$ _
Recruit BPM LLC	Integration Agreement	Monster Worldwide, Inc.	02/21/2020	02/21/2020	N/A	support@recruitbpm.com, sales@recruitbpm.com	Recruit BPM LLC, 6216 Baker Road, Suite 120, Eden Prairie, MN 55346	\$ _
Recruitics	Amendment to Agency Agreement	Monster Worldwide, Inc.	10/02/2014	10/02/2014	N/A	alexander@recruitics.com	286 Madison Ave, Floor 3, New York, NY 10017	\$ _
Recruitics	Agency Agreement	Monster Worldwide, Inc.	10/02/2014	10/02/2014	N/A	alexander@recruitics.com	286 Madison Ave, Floor 3, Ne	\$ -
RecruitNow B.V.	Integration Agreement	Monster Worldwide, Inc.	10/01/2022	10/01/2022	N/A	finance@recruitnow.nl	RecruitNow b.v. Hogeweg 182 3815 LZ, Amersfoort, The Netherlands	\$ _
RedDot	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	N/A	4201 Westown Parkway, Suite 100, West Des Moines, IA 50266	\$
RedDot	Confidentiality Agreement	Monster Worldwide, Inc.	10/10/2018	10/10/2018	N/A	N/A	4590 MacArthur Blvd, Newport Beach, CA, 92660	\$ _
Redwood Technology Solutions Inc.	Partner Agreement	Monster Worldwide, Inc.	03/22/2023	03/22/2023	N/A	bruce@dstribute.io	Redwood Technology Solutions Inc. (dba distribute.io) 251 North City Dr San Marcos, CA 92078	\$ _
Relecotech Software Solutions	Integration Agreement	Monster Worldwide, Inc.	05/07/2023	05/07/2023	N/A	admin@relecotech.com	Medical Chowk, Hanuman Nagar, Nagpur, Maharashtra 440024, India	\$ _
Riminder SAS	Integration Agreement	Monster Worldwide, Inc.	11/22/2021	11/22/2021	N/A	mouhidine.seiv@riminder.n et	Riminder, 7 rue 4 Septembre, 75002, Paris, France	\$ _
RytFit, Inc.	Partner Agreement	Monster Worldwide, Inc.	10/29/2020	10/29/2020	N/A	kkochi@ryfit.ai	RyFit, Inc 23397 Minerva Dr Ashburn, VA 20148	\$
Sapta Global Inc	Integration Agreement	Monster Worldwide, Inc.	05/18/2023	05/18/2023	N/A	spriya@saptanet.com	1 New Hampshire Ave, Suite # 125 Portsmouth NH 08301	-
Secaya Limited	Integration Agreement	Monster Worldwide, Inc.	03/17/2020	03/17/2020	N/A	integrations@secaya.com	126 Lower Villiers Street, Wolverhampton, WV2 4NA	-

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 21 of 25

Shaker Recruitment Advertising and Communications	Amendment to Agency Agreement	Monster Worldwide, Inc.	10/02/2014	06/14/2010	N/A	pritesh.jaisingh@shaker.co m	Shaker Recruitment Advertising and Communications, 1100 Lake Street, Suite 300, Oak Park, IL 60301	\$ _
Shaker Recruitment Advertising and Communications	Agency Agreement	Monster Worldwide, Inc.	TBD	TBD	N/A	N/A	Shaker Recruitment Advertising and Communications, 1100 Lake Street, Suite 300, Oak Park, IL 60301	\$ _
Shaw Media	Member Adopting Agreement	Monster Worldwide, Inc.	12/31/2016	12/01/2016	N/A	apelzer@newtondailynews. com,tprice@newtondailyne ws.com,blam@newtondaily news.com	7717 South Illinois Route 31, Crystal Lake, IL 60014	\$ _
Shaw Suburban Media Group, Inc.	Addendum Agreement	Monster Worldwide, Inc.	01/02/2014	01/01/2014	N/A	N/A	100 W. Broadway, Dixon, IL 61021	\$
Shaw Suburban Media Group, Inc.	Addendum Agreement	Monster Worldwide, Inc.	01/02/2014	01/01/2014	N/A	N/A	100 W. Broadway, Dixon, IL 61021	\$ _
SmartConnect Technologies GmbH	Partner Agreement	Monster Worldwide, Inc.	02/23/2024	02/23/2024	N/A	Fabian.scheib@qonexon.co	Stadtallendorf, Germany	\$ -
SmartRank Inc.	Integration Agreement	Monster Worldwide, Inc.	10/20/2022	10/20/2022	N/A	keith@smartrank.ai	SmartRank Inc. 10145 W. 101st Dr. Westminster, CO 80021	\$
SonicJobs App Ltd	Integration Agreement	Monster Worldwide, Inc.	09/19/2022	09/19/2022	N/A	mikhil@sonicjobs.com	Number 4, 7 Buckland Crescent, NW35DH London, UK	\$
SonicJobs App Ltd	Partner Agreement	Monster Worldwide, Inc.	09/19/2022	09/19/2022	N/A	mikhil@sonicjobs.com	Number 4, 7 Buckland Crescent, NW35DH, London, UK	\$ -
Sovren Group, Inc.	Partner Agreement	Monster Worldwide, Inc.	04/18/2020	04/18/2020	N/A	licensing@sovren.com	Sovren Group, Inc. 1107 FM 1431, Ste 205 Marble Falls, TX 78654	\$ _
Sphinx Worldbiz Limited	Partner Agreement	Monster Worldwide, Inc.	08/17/2021	08/17/2021	N/A	info@sphinxworldbiz.com	A-27B, Sector-16 Noida - 201301 Uttar Padesh, India	\$
Spiffy Solutions PTY LTD	Integration Agreement	Monster Worldwide, Inc.	07/15/2021	07/15/2021	N/A	contactus@boujeerecruit.cc m	•	\$
StellarEmploy Inc.	Integration Agreement	Monster Worldwide, Inc.	09/17/2019	09/17/2019	N/A	founders@stellaremploy.co	415 Madison Avenue, 4th Floor, New York, NY 10017	\$
Talent Recruit Software Pvt. Ltd.	Integration Agreement	Monster Worldwide, Inc.	05/12/2020	05/12/2020	N/A	alok@talentrecruit.com	No. 163, 3rd Floor, Amarjyothi Layout, 133 Intermediate Ring Road, Domlur, Bangalore (INDIA) - 560071	\$
Talent.Al Limited	Integration Agreement	Monster Worldwide, LLC	03/13/2025	03/13/2025	N/A	shaun@talentats.ai	9 Coldbath Square, London, England, EC1R 5HL	\$ -
Talentify	Agency Agreement	Monster Worldwide, Inc.	N/A	05/15/2024	N/A	othamar@talentify.io	37 N Orange Ave Suite 222 Orlando, FL	\$ -

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 22 of 25

Talestripty Agency Agreement Monster Worldwide, Inc. Na. Sci 150024 Na. Sci										
Talestinow Technologies Pvt. Ltd. Integration Agreement Monster Worldwide, Inc. 03/05/2020 03/05/2020 03/05/2020 NA Variable Sterninow.com A748, Ground Floor, Stall Profitation, Copporate Road, Profitation, Composition, Composition, Composition, Composition, Composition, Copporate Road, Profitation, Pr	Talentify	Agency Agreement	Monster Worldwide, Inc.	N/A	05/15/2024	N/A		Gama Filho, CEO, 37 N		
Patter P							othamar@talentify.io	,	\$	_
Partice Integration	Talentnow Technologies Pvt. Ltd	d. Integration Agreement	Monster Worldwide, Inc.	03/05/2020	03/05/2020	N/A	-	A7/A8, Ground Floor, Safal Profitaire, Corporate Road, Prahladnagar, Ahmedabad,	\$	
Agreement Agreement Agreement Monster Worldwide, Inc. 04/21/2021 04/21/2021 N/A Inc. N/A	TALENTPLUG	•	Monster Worldwide, Inc.	03/12/2020	03/12/2020	N/A		677 avenue de la République 59000 Lille		-
Teamtailor AB	Tampa Media Group, LLC	1 0	Monster Worldwide, Inc.	12/31/2015	12/31/2015	N/A	jriley@tampatrib.com,bguer	•	\$	_
Teero Inc	team2venture GmbH	Integration Agreement	Monster Worldwide, Inc.	04/21/2021	04/21/2021	N/A	•	Friedrichstr. 224, 10969 Berlin, Germany	\$	_
TempWorks Software, Inc. Confidentiality Agreement Monster Worldwide, Inc. 02/08/2021 02/08/2021 02/08/2021 N/A sophia.montana@tempwor 31/04 Nell Amstrong Blvd. Rs. com 42/05, Eagan, MM 55121 \$ \$ \$ \$ \$ \$ \$ \$ \$	Teamtailor AB	Integration Agreement	Monster Worldwide, Inc.	06/28/2022	06/28/2022	N/A	,		\$	_
Tennessee Valley Printing Company, Inc. Strategic Alliance Agreement	Teero Inc	Integration Agreement	Monster Worldwide, Inc.	09/01/2022	09/01/2022	N/A	legal@teero.com	1910 N Church St, Suite	\$	-
Company, Inc. Agreement Company, Inc. 2011 st Ave. S.E. Decatur, AL 35601 Attention. Paul L. Crayford Attention.	TempWorks Software, Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	02/08/2021	02/08/2021	N/A	•	9	\$	_
Tennessee Valley Printing Company, Inc. Agreement Agreement Agreement Agreement Agreement Agreement Agreement 1/02/2012 1/02/2009 12/31/2015 N/A Tennessee Valley Printing Company, Inc. 2011st Ave. S.E. Decatur, AL 35601 \$ - \$, ,		Monster Worldwide, Inc.	11/02/2009	11/02/2009	N/A	N/A	Company, Inc. 201 1st Ave. S.E. Decatur, AL 35601	\$	_
Tennessee Valley Printing Company, Inc. Agreement Monster Worldwide, Inc. 12/01/2012 11/02/2009 12/31/2015 N/A Tennessee Valley Printing Company, Inc. 2011 sts Ave. S.E. Decatur, AL 35601 Textkernel B.V. Integration Agreement Monster Worldwide, Inc. 12/01/2020 02/17/2020 02/17/2020 N/A Integration Agreement Monster Worldwide, Inc. 11/01/2015 N/A Decatur, AL 35601 Textkernel BV Nieuwendammerkade 26A5 Nieuwendammerkade 26A5 Nieuwendammerkade 26A5 1022 AB Amsterdam, The Netherlands Agreement Notherlands 100A Bakersfield.com m 100A Bakersfield.com The Buffalo News Member Adopting Agreement Monster Worldwide, Inc. 12/23/2015 The Daily Gazette Member Adopting Agreement Monster Worldwide, Inc. 12/30/2015 N/A N/A N/A N/A N/A N/A N/A N/	, ,	•	Monster Worldwide, Inc.	12/01/2012	11/02/2009	12/31/2015	N/A	Tennessee Valley Printing Company, Inc. 201 1st Ave. S.E.		
Textkernel B.V. Integration Agreement Monster Worldwide, Inc. 02/17/2020 02/17/2020 N/A info@textkernel.com Textkernel BV Nieuwendammerkade 26A5 1022 AB Amsterdam, The Netherlands \$ - 102A Bamsterdam, The Netherlands \$ - 102A Bamsterdam, The Netherlands \$ - 102A Bamsterdam, The Netherlands \$ - 100A Bakersfield.cox 4900 California Ave., Suite many 100A Bakersfield.cox \$ - 100A Baker	, ,	· ·	Monster Worldwide, Inc.	12/01/2012	11/02/2009	12/31/2015	N/A	Tennessee Valley Printing Company, Inc. 201 1st Ave. S.E.	·	-
The Bakersfield Californian Member Adopting Agreement Monster Worldwide, Inc. 11/01/2015 01/04/2016 N/A cbenavente@bakersfield.co 4900 California Ave., Suite m 100A Bakersfield, CA 93309 tgarnand@bakersfield.com \$ - The Buffalo News Member Adopting Agreement Monster Worldwide, Inc. 12/23/2015 12/30/2015 N/A tcastellana@buffnew.com, b 1 News Plaza, Buffalo, NY 4000 Agreement N/A N/A N/A N/A N/A N/A N/A N/A N/A 2345 Maxon Road Extension, Schenectady, NY 12301 \$ - The Daily Gazette Member Adopting Agreement Monster Worldwide, Inc. 12/30/2015 N/A	Textkernel B.V.	Integration Agreement	Monster Worldwide, Inc.	02/17/2020	02/17/2020	N/A	info@textkernel.com	Textkernel BV Nieuwendammerkade 26A5 1022 AB Amsterdam, The		
The Buffalo News Member Adopting Agreement Monster Worldwide, Inc. 12/23/2015 12/30/2015 N/A tcastellana@buffnew.com,b 1 News Plaza, Buffalo, NY dnohue@buffnews.com 14203 \$ - The Daily Gazette Member Adopting Agreement Monster Worldwide, Inc. 12/30/2015 N/A N/A N/A N/A N/A 2345 Maxon Road Extension, Schenectady, NY 12301 \$ - The Daily Gazette Member Adopting Agreement Monster Worldwide, Inc. 12/30/2015 12/30/2015 N/A N/A N/A N/A N/A N/A Says Maxon Road Extension, Schenectady, NY Schenect	The Bakersfield Californian		Monster Worldwide, Inc.	11/01/2015	01/04/2016	N/A	m	4900 California Ave., Suite	•	_
The Daily Gazette Member Adopting Monster Worldwide, Inc. 12/30/2015 N/A N/A N/A N/A 2345 Maxon Road Agreement Extension, Schenectady, NY 12301 \$ - The Daily Gazette Member Adopting Agreement Monster Worldwide, Inc. 12/30/2015 12/30/2015 N/A N/A N/A 2345 Maxon Road Agreement Extension, Schenectady, NY	The Buffalo News	1 0	Monster Worldwide, Inc.	12/23/2015	12/30/2015	N/A	tcastellana@buffnew.com,b		,	_
Agreement Extension, Schenectady, NY	The Daily Gazette	Member Adopting	Monster Worldwide, Inc.	12/30/2015	N/A	N/A		2345 Maxon Road Extension, Schenectady, NY	·	_
	The Daily Gazette		Monster Worldwide, Inc.	12/30/2015	12/30/2015	N/A	N/A	Extension, Schenectady, NY	\$	_

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 23 of 25

The Dispatch Printing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	03/08/2013	03/08/2013	N/A	ppikelny@dispatch.com	The Dispatch Printing Company 34 South Third Street Columbus, OH 43215 Attention: Phil Pikelny	\$	_
The Johnson Group	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	N/A	The Johnson Group, 436 Market Street, Chattanooga, TN 37402	\$	
The New York Times Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2015	09//2014	06/30/2015		620 8th Avenue, New York, NY 10018 (The New York Times Company)	\$	_
The New York Times Company, Algonquin Acquisition Company, LLC	0	Monster Worldwide, Inc.	10/21/2013	02/13/2007	N/A		620 Eighth Avenue, New York, NY 10018 (NYT HQ)	\$	
The New York Times Company, Boston Globe Media Partners, LLC	Amendment Agreement	Monster Worldwide, Inc.	01/01/2016	10/08/2015	06/30/2016	N/A	620 8th avenue, New York, NY 10018	\$	
The New York Times Company, Boston Globe Media Partners, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	07/01/2016	12/18/2019	06/30/2019	N/A	620 8th avenue, New York, NY 10018	\$	_
The New York Times Company, Boston Globe Media Partners, LLC	Amendment Agreement	Monster Worldwide, Inc.	01/01/2016	10/08/2015	06/30/2016	N/A	620 8th avenue, New York, NY 10018	\$	
The New York Times Company, NYT Management Services, Inc., Globe Newspaper Company, Inc., Boston Globe	Amendment	Monster Worldwide, Inc.	N/A	N/A	N/A	N/A	The New York Times Company: 620 8th Avenue, New York, NY 10018	·	
Electronic Publishing, LLC The Salt Lake Tribune	Strategic Alliance	Monster Worldwide, Inc.	Unknown	2021	Unknown		Address: 90 S 400 W, Salt	\$	-
The Self Management Resources Corp.	Agreement Integration Agreement	Monster Worldwide, Inc.	12/16/2021	12/16/2021	N/A	robert@talentnest.com	Lake City, Utah 84111 TalentNest 3300 Bloor St. West #650 West Tower Toronto, ON M8S 2X2, Canada	\$	-
The Sun-Times Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	08/24/2010	10/28/2008	N/A	N/A	320 North Orleans 10-S Chicago, Illinois 60654	\$	_
Times Publishing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2011	01/26/2011	12/31/2013	N/A	490 First Avenue South, St. Petersburg, FL 33701	\$	_
Times Publishing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	12/21/2006	12/01/2010	N/A	N/A	490 First Avenue South, St. Petersburg, FL 33701	\$	_
Times-Shamrock Communications	Member Adopting Agreement	Monster Worldwide, Inc.	12/01/2015	01/26/2016	N/A	N/A	149 Penn Avenue, Scranton, PA 18503	\$	_
Toledo Blade Co.	Strategic Alliance Agreement	Monster Worldwide, Inc.	03/16/2021	03/16/2021	N/A	ahoughtling@toledoblade.c om		\$	_
Tresume, LLC	Partner Agreement	Monster Worldwide, Inc.	07/01/2021	07/01/2021	N/A	support@tresume.us, shalini@tresume.us	44121 Harry Byrd Hwy Ste 230 Ashburn, VA 20147	\$	_
Trib Total Media	Amendment to Master Services Agreement	Monster Worldwide, LLC	03/18/2019	03/18/2019	N/A	fran@localmediaconsortiu m.com allye@localmediaconsortiu m.com	Adam C. Chase, Esq., Coley LLP, 1299 Pennsylvania Avenue, NW, Suite 700, Washington, DC 20004	\$	
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Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 24 of 25

Trib Total Media, Inc.	Member Adopting Agreement	Monster Worldwide, Inc.	12/29/2015	12/29/2015	N/A	Ihuet@tribweb.com, mmconnel@tribweb.com,	DL Clark Building, 503 Martindale Street,	•	
Tribepad Ltd	Integration Agreement	Monster Worldwide, Inc.	06/30/2022	06/30/2022	N/A	mzigrovich@tribweb.com dan@tribepad.com	Pittsburgh, PA 15212 217 Portobello, Sheffield, S1 4DP, United Kingdom	\$	-
TriNet USA Inc.	Service Agreement	CareerBuilder, LLC	08/22/2024	07/16/2024	08/21/2025	reed.brubaker@trinet.com; AP@trinet.com	One Park Place, Suite 600,	\$	-
TurboHire Pvt Ltd	Integration Agreement	Monster Worldwide, Inc.	06/04/2021	06/04/2021	N/A	amangour@turbohire.co	TurboHire Pvt Ltd T- Hub, IIIT Campus, GachiBowli Hyderabad, Telangana, 500032, India	\$	_
UF & S Consultants LLC	Partner Agreement	Monster Worldwide, Inc.	02/02/2019	02/02/2019	N/A	umar.f@ufsconsult.com	UF & S Consultants LLC , 2008 Day Lily Drive, Franklin, TN 37067	\$	
UKG Inc.	Amendment	CareerBuilder, LLC	01/01/2024	N/A	N/A	jeremy.casupanan@ukg.co m	UKG Inc. PO Box 930953 Atla	\$	
UKG Inc.	Partnership Agreement	CareerBuilder, LLC	01/20/2021	01/20/2021	12/31/2021	jeremy.casupanan@ukg.co	2000 Ultimate Way, Weston,		
United Consulting LLC	Partner Agreement	Monster Worldwide, Inc.	08/05/2020	08/05/2020	N/A	m rameshrouniyar@gmail.co m	Florida, 33326 United Consulting LLC, 4129 187th PL SE, Bothell, WA 98012	\$	5,000.00
Vive, LLC	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	tschell@vive4mfg.com	6190 Taylor Drive, Suite B Flint, MI 48507	\$	-
VONQ	Confidentiality Agreement	Monster Worldwide, Inc.	05/11/2020	05/11/2020	N/A	leon@vonq.com	Beursplein 37, 3011 AA Rotterdam, Netherlands	\$	-
VONQ B.V.	Service Agreement	CareerBuilder, LLC	07/18/2025	07/16/2025	07/17/2026	leon@vonq.com	Beursplein 37, 3011AA Rotterdam, Netherlands	\$	-
VONQ Inc.	Master Services Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A		100 William St, Suite 400, New York, NY 10038		
Vultus Inc.	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	leon@vonq.com rupak@vultus.com; raghu@vultus.com	(VONQ Inc.) Vultus Inc., 50 Cragwood Road, Suite #126, South Plainfield, NJ 07080	\$	-
WHOPPIT LIMITED	Integration Agreement	Monster Worldwide, Inc.	12/20/2022	12/20/2022	N/A	jsandwick@whoppit.com	Postmill House Windmill Lane, Wheatley, Oxford, Oxfordshire, OX33 1TA,		
WillHire, Inc.	Integration Agreement	Monster Worldwide, Inc.	06/26/2020	06/30/2020	N/A	ppatlola@willhire.co	United Kingdom WillHire, Inc., 4328 Trinity Woods St, Leander, TX 78641	\$	-
Wimbush & Associates, Inc.	Integration Agreement	Monster Worldwide, Inc.	11/15/2024	11/15/2024	N/A	weston@thehiretalent.com	PO BOX 323 Surfside, CA 90743	\$	
WINK SAS	Partner Agreement	Monster Worldwide, LLC	02/25/2025	02/25/2025	N/A	arnaud.balanche@wink-	128 rue la Boétie 75008		-
Wirkn	Partner Agreement	Monster Worldwide, Inc.	06/01/2021	06/01/2021	N/A	lab.com alliances@wirkn.com	Paris, France 2055 Peel St, Suite 1100 Montreal, QC H3A 1T6	\$	-
Wisestep, Inc	Partner Agreement	Monster Worldwide, Inc.	06/16/2020	06/16/2020	N/A	legal@wisestep-inc.com, support@wisestepmail.com	Wisestep Inc, 100 Franklin	\$	_
Wisestep, Inc.	Amendment to Partner Agreement	Monster Worldwide, Inc.	06/16/2020	08/12/2022	N/A	legal@wisestep-inc.com, support@wisestepmail.com	100 Franklin Sq Drive, Suite 2		-

Case 25-11195-JKS Doc 414-2 Filed 10/03/25 Page 25 of 25

Workday, Inc.	Partner Program Enrollment Form	CareerBuilder, LLC	10/19/2024	09/13/2024	04/30/2025	matthew.vogels@workday.co om, globalpartners@workday.co m	c 6110 Stoneridge Mall Road Pleasanton, CA 94588	\$ _
Workday, Inc.	Partnership Agreement	CareerBuilder, LLC				matthew.vogels@workday.com, globalpartners@workday.com	c 6110 Stoneridge Mall Road Pleasanton, CA 94588	\$ 16,650.00
Workstream Technologies, Inc.	Integration Agreement	Monster Worldwide, Inc.	10/31/2018	10/31/2018	N/A	lei@workstream.com	162 S Park St San Francisco, CA 94107	\$ -
Workstream Technologies, Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	10/31/2018	10/31/2018	N/A	lei@workstream.com	162 South Park, San Francisco, California 94107	\$ _
Workvine Ltd	Integration Agreement	Monster Worldwide, Inc.	08/24/2023	08/24/2023	N/A	Clientsupport@workvine.co .uk	Unit 42, The Quarters, New St, Hinckley LE10 1QY, United Kingdom	\$ _
Workwolf Inc.	Integration Agreement	Monster Worldwide, Inc.	09/12/2023	09/12/2023	N/A	erik@workwolf.com	9-68 Jutland Rd. Toronto, Ontario, Canada M8Z 0G7	\$
WRTR Ink LLP	Partner Agreement	Monster Worldwide, LLC	11/28/2024	11/28/2024	N/A	manas@teksands.ai	S-15, Mana Pristine, Bengaluru 560035 India	\$ _
Xobin, Inc.	Partner Agreement	Monster Worldwide, LLC	Unknown	Unknown	Unknown	Santhosh.sanker@xobin.co m, Amrit@xobin.com	2810 N Church St, Wilmington, Delaware 02493 19802-4447	\$
Xtramile SAS	Integration Agreement	Monster Worldwide, Inc.	02/08/2023	02/08/2023	N/A	s.nenta@myxtramile.com	11 Rempart St Thiébault, 57000 Metz. France	\$
Yext, Inc.	Content License Agreement	Monster Worldwide, Inc.	12/03/2020	12/03/2020	N/A	chall@gr8people.com	61 Ninth Ave., New York, NY 10011	\$ _
Zeyospace, Inc., dba Talent Pathway	Joint Development Agreement	Monster, Inc.	01/07/2019	01/07/2019	N/A	sreeni.kanipakam@talentp athway.com, sreeni.kanipakam@zeyosp ace.com	702 S Denton Tap Rd, Suite# 140, Coppell, TX 75019, USA	\$ -